

**Flindall, Robert (JUS)**

**From:** Flindall, Robert (JUS)  
**Sent:** September 11, 2009 9:02 AM  
**To:** Kohen, Colleen (JUS)  
**Subject:** RE: PCS66\_JACK8.doc

Shaun has sent me the updated PCS66 already. I have to review it yet to see how he made out. We had left the original PCS066 with S/Sgt. Campbell for disclosure over the last 2 days when PC JACK was working, however, as there were issues with it, it was not disclosed. It will be disclosed on Monday when PC JACK is back in on shift.

As well, while I have you, there were 10 does not meets requirements on his last evaluation. Does this require 10 separate WIP's or one WIP covering them all? Shaun has done up 10 separate ones, so before those are sent in as well, I might as well get them fixed up before forwarding on.

Talk to you soon,

Robert Flindall  
Sgt. 9740  
Peterborough County OPP  
VNET 508-4120  
Tel : (705) 742-0401  
Fax : (705) 742-9247

-----Original Message-----  
From: Kohen, Colleen (JUS)  
Sent: September 11, 2009 8:58 AM  
To: Flindall, Robert (JUS); Campbell, Ron (JUS)  
Cc: Johnston, Mike P. (JUS); Lee, Dave E. (JUS)  
Subject: RE: PCS66\_JACK8.doc

Thanks Rob

Once completed can you please send me the final version of PCS66P and WIP via e mail for review as I want to set up a conf call with new sgt and coach

I am assuming this is being disclosed to member today ?

Colleen

-----Original Message-----  
From: Flindall, Robert (JUS)  
Sent: September 11, 2009 8:01 AM  
To: Kohen, Colleen (JUS); Campbell, Ron (JUS)  
Cc: Johnston, Mike P. (JUS); Lee, Dave E. (JUS)  
Subject: RE: PCS66\_JACK8.doc

Thanks Colleen,

We are on this as I write. PC FILMAN is making the necessary changes to his current PCS066.

Robert Flindall  
Sgt. 9740  
Peterborough County OPP  
VNET 508-4120  
Tel : (705) 742-0401  
Fax : (705) 742-9247

-----Original Message-----  
From: Kohen, Colleen (JUS)  
Sent: September 9, 2009 1:39 PM

To: Campbell, Ron (JUS); Flindall, Robert (JUS)  
Cc: Johnston, Mike P. (JUS); Lee, Dave E. (JUS)  
Subject: RE: PCS66\_JACK8.doc

Good Afternoon

At this stage of his Prob there should be no base for ratings. The rating if you don't have a specific example goes back to what it was in the previous month.

Also can you please ensure that there are specific examples and not general comments

TX

Colleen

-----Original Message-----

From: Campbell, Ron (JUS)  
Sent: September 9, 2009 9:09 AM  
To: Flindall, Robert (JUS)  
Cc: Johnston, Mike P. (JUS); Lee, Dave E. (JUS); Kohen, Colleen (JUS)  
Subject: FW: PCS66\_JACK8.doc

Rob, Please review my comments in Red. I think you need to expand on some areas even though he only worked 6 shifts with your platoon and took vacation I think you can expand on some areas. Also when you account for his time on the 6 shifts if there is a reason he only wrote 4 tickets what was he doing with his time. If he was completing follow-up or had a number of calls for service this should be mentioned and given credit for it. Any proactive things he has done. Please review prior to disclosure. Tks Ron

-----Original Message-----

From: Flindall, Robert (JUS)  
Sent: Tuesday, September 08, 2009 4:09 PM  
To: Campbell, Ron (JUS)  
Subject: PCS66\_JACK8.doc

Ron,

Here's the digital copy of PC JACK's next evaluation. A signed copy by Filman and I, as well as PC JACK's copy is sitting on your desk.

Rob